

Topics for Director's Luncheon,

10 August 1979

Three major topics of concern have been identified for discussion at the Director's Luncheon to be held on 10 August 1979. The topics are prioritized as follows.

I. Intelligence Production

a) Length of editorial process. Why so long? How can it be shortened without affecting the product?

b) Increased emphasis is being placed on producing hard copy reports and increasing the distribution of IAMs. Both result in more products being printed and a corresponding increase in the workload of the graphics and edit shops. What is planned to relieve the bottle-neck?

c) What is the purpose of continuing the FUDs? They appear to be redundant with bilaterals and require too much time to produce.

d) What is the purpose of Production Board Meetings? Little has noticeably changed in two years. Board meetings don't appear to have quickened the editorial process.

e) Program Reviews. What have been the major benefits? Are Branch Research Plans uniform? Should Form II's be modified to reduce paperwork?

II. Centralization of Power

a) The decision-making process in OIA appears to be trending toward less and less involvement from branch and division managers. Do you expect this trend to continue? If so, why?

III. Personnel

a) What are your views on the movement of personnel within OIA? Is it good? Who should initiate the move? Can branch chiefs recruit from other branches? Can open slots within branches be publicized?

b) What are your views on rotational assignments? Many analysts have rotated out of OIA but few have rotated in. If this trend continues, as it probably will, could an increase in T/O be justified? Do you intend to seek an increase in T/O for this or any other reasons?

c) The Comparative Evaluation System. Is it objective? Is it being applied as originally intended? What about the ambiguities?

d) What about "Upward Mobility"? What type of person do you consider qualified?

e) Recruitment of Personnel. What are the standards? How are they set? Who sets them? What happened to the permanent interview team?

f) What is the status of the 3% list? Is the procedure for determining those on the list uniform from office to office? What is, or will be, the procedure for informing the individual? What has happened to individuals appearing on the list?